

PremierFSA



Group Solutions

- Premier Flex Solutions
 - **PremierFSA**
 - PremierHSA
 - PremierHRA
 - Premier125
 - PremierCommute
- Premier Retirement Solutions
 - Premier401(k)
 - Premier403(b)
- Premier Consumer Guard Solutions
 - PremierCOBRA
 - Retiree Solutions
- Premier Self-Funded Solutions
 - PremierMedical
 - Dental/Vision/Rx

What distinguishes FBMC?

Medical and Dependent Care

Tax-free purchases for medical and dependent care expenses.

A Flexible Spending Account (FSA) is an IRS-approved plan that allows employees to save money on qualified medical and dependent care expenses. FBMC's PremierFSA offers employees the ability elect a specific dollar amount set aside in a tax-advantaged account on a per payroll basis. They can then be reimbursed for qualified expenses via direct deposit, payment card or check.

- **Experienced Account Management**
 - Experienced Manager assigned
 - Toll-free access for Employer's staff members
 - Client report package
- **Enrollment and Fulfillment**
 - Internet or paper enrollment options available
 - On-site group meetings and Benefits Confirmation
 - Confirmation packages delivered to participants
- **Award winning Benefit Enrollment Materials**
 - Materials produced by repeat award-winning department
 - Standard or customized
 - Enrollment booklets, flyers and newsletters.
Employer schedules and announcements
- **Deduction Management**
 - Payroll contributions via ACH, wire, check
 - Reconciliation of contributions
 - Posting to customer accounts
 - Discrepancy reporting, including full reconciliation and posting contributions
- **Excellent Customer Service**
 - Toll-free bilingual Representatives M-F, 7am to 10pm ET
 - Open Enrollment, New Hire, Change in Status support
 - 24/7 secure Internet and IVR self-service access
 - FQS, account information, forms, instructions
- **Medical and Dependent Care Claim Adjudication**
- **Flexible Plan Design Options**
- **Implementation Strategy Recommendations**
- **IRS-compliant Administration**
 - Standard or customized plan documents
 - Regulatory updates
 - HIPAA certificates
 - Discrimination testing
- **FICA savings to Employer and Employee**